U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

For Official Use Only

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Fadure to comply may result in criminal prosecution, fines or civil penalties as provided by 29 U.S.C 439 or 440.

NEAD THE INSTRUCTIONS CAN	REFULLY BEFORE PREPARING THIS REPORT.
E	
1 File Number U - 102 23	2 Fiscal Year Covered From
	01 /01 /04 Through 12 /31 /04
3 Name and address of person filing	4 Name, fie number, and address of labor organization
Name William Fazande	Name U. A. Local 38 Plumbers and Pipefitters Labor Organization File Number 035701
P.O. Box, Bldg., Room No., if any	P O Box, Building and Room Number, if any
Street 1621 Market Street. San Francisco, CA 94103 City	Street 1621 Market Street. San Francisco, CA 94103 City
State ZIP Code + 4	State ZIP Code + 4
A. Held an interest in, engaged in transactions (including loans) with monetary value from an employer whose employees your organism.	he exclusions set forth in the instructions):  with, or derived income or other economic benefit of anization represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or moome.
monetary value from an employer whose employees your organic.  6. Name and address of Employer (including trade name, it any).	anization represents or is actively seeking to represent.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	7.b. Amount.
Street	
City	
State ZIP Code + 4	
	Signature
15. Signature and verification. The undersigned declares, under pe submitted in this report (including the information contained in any acc undersigned's knowledge and belief, true, correct, and complete. (Sec	
Signed COO 3 TENDE	On 8.3-0 1 Telephone Number
	Date Telephone Number

Name of Person Filing	File Number U-
B. Held an interest in or derived income or economic benefit with monetary value substantial part of which consists of buying from, selling or leasing to, or otherwing an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or indirectly dealing with your labor organization or with a trust in which your labor organization.	se dealing with the business ly seeking to represent, or ectly to, or otherwise
8. Name and address of Business (including trade name, if any)	9. Business deals with
Name	a Labor Organization
Trade Name, if any	b Trus:
P.O. Box, Bldg , Room No., if any	c Employer
Street	
City	
State ZIP Ccce + 4	
10. If 9.b. or 9.c. is checked give trust or employer's name	11.a. Nature of such dealing.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	11.b. Approximate doller value of such dealing.
City	12.a. Nature of interest held or income received.
State Z P Code + 4	
	12.b. Amount.
	12.0. Amount
C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money	r parts A and B above) or other thing of value.
13.a. Name and address of Employer or Labor Relations Consultant	14.a. Nature of payment,
(including trade name, if any).  Name Local 38 Trust Funds	Reinbursement of expenses to attend the International Foundation - New Orleans.
Trade Name, if any:	Loomis & Sayles - Consultant
P.O. Box, Bldg., Room No., if any	555 California Street. #3300 San Francisco, CA 94104
Street 1625 Market Street. San FRancisco, CA 94103 City	Dinner - 12/2/04
State ZIP Code + 4	
13 h is the Business an Employer 17 or Consultant ?	14.b. Amount of payment.
13.b. Is the Business an Employer Yes or Consultant ?	\$5,794,00